HY-TEN

HY-TEN
Performance Report
Newark 2025

www.hy-ten.co.uk

HY-TEN Performance Report

As part of our commitment to our sustainable business practices and transparency Hy-Ten (Newark) has constructed this summary to communicate key performance indicators used to measure the sites performance.

Any additional information can be obtained from our ISO Standards Co-Ordinator

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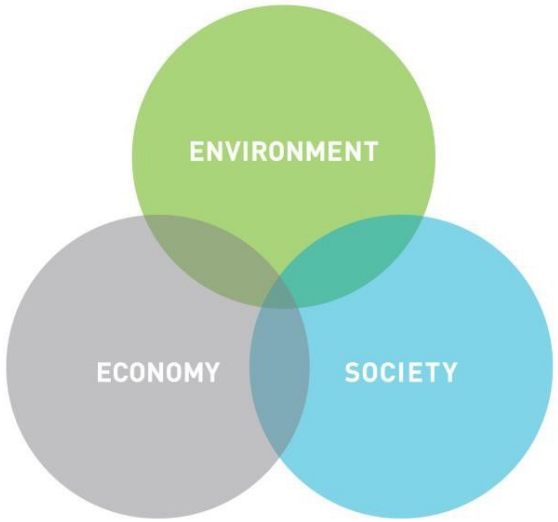
SUSTAINABILITY EXPLAINED

What is a simple definition for sustainability?

Sustainability is meeting our own needs without compromising the ability of future generations to meet their needs. In addition to natural resources, we also need social and economic resources.

What would a sustainable world look like?



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Environmental Sustainability

Ecological integrity is maintained, all of earth's environmental systems are kept in balance while natural resources within them are consumed by humans at a rate where they are able to replenish themselves.

Economic Sustainability

Human communities across the globe are able to maintain their independence and have access to the resources that they require, financial and other, to meet their needs. Economic systems are intact and activities are available to everyone, such as secure sources of livelihood.

Social Sustainability

Universal human rights and basic necessities are attainable by all people, who have access to enough resources in order to keep their families and communities healthy and secure. Healthy communities have just leaders who ensure personal, labour and cultural rights are respected and all people are protected from discrimination.

STAKEHOLDER ANALYSIS

A stakeholder analysis has been carried out and a graphical illustration can be seen below.

- Stakeholders have been categorized as, Primary, Secondary and Key.
- Primary stakeholders: are those ultimately affected, either positively or negatively by an organization's actions.
- Secondary stakeholders: are persons or organizations who are indirectly affected by an organizations actions.
- Key stakeholders: who can also belong to the first two groups have significant influence upon or importance within an organization.

Hy-Ten will engage with stakeholders through face to face communication, e-mail, telephone, site visits, and surveillance audits, questionnaires to determine our performance and how we can further improve the long-term security of the business.

Hy-Ten will always attempt to ensure our stakeholders views and concerns are considered while making any business decisions.

Please feel free to contact us for any further information.

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MATERIALITY MATRIX

The materiality analysis helps us to identify the economic, social and environmental issues that are most important to our business and our stakeholders. Conducting a thorough analysis in this way not only helps identify issues to be covered in our reporting but also supports decisions on where to focus internal resources.

Material Aspects	Ability to Impact (high / low)
Contribution to Diversity and Stability of the Local Economy	High
Slave Labour	low
Child Labour	low
Energy Use	high
Water Use	low
Biodiversity	low

Material Aspects	Ability to Impact (high / low)
Stable Employment	High
Safe and Healthy Working Conditions	High
Human Rights	High
Workers' Conditions	High
Primary Material Use and Materials Efficiency	High
Fair wages	High

Less <-- Importance to Stak

Less <-- Importance to Company --> More

Economic Aspects
Social Aspects
Environmental Aspects

COMMUNITY RELATIONS

Community relations are important to Hy-Ten and we use various methods to establish and maintain a mutually beneficial relationship with the communities in which we operate.

We strive to develop relationships to help foster our brand and our good name while the community receives support from our initiatives.

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SUSTAINABILITY / ENVIRONMENTAL PERFORMANCE (Site Objectives)

	Target 2024	Actual	Target 2025	Actual
Scrap per tonne of produced material:	1.80 %	1.48%	1.9 %	1.95 %
Electricity Consumption target per tonne of produced material Newark	1.50kg CO2/t	0.98 kg CO2/t	1.5 kg CO2/t	1.06 kg CO2/t
Gas Consumption per tonne of material of produced material Newark	0	0	0	0
Water Consumption target per month Newark	None in process	None in Process	None in process	None in process
Lost Time Injuries in period	0	2	0	1
Lost Time Injury Frequency Rate Newark	<20	0	<20	3.14
Riddor reportable incidents	0	0	0	1
Recycled Waste Newark/t BIFFA	2.8kg/t	1.44kg/t	2.8kg/t	1.44kg/t
Recycled Waste Newark: Rob	100%	100%	100%	100%
Total Training Hours Newark:	300	300	300	300
No of Complaints Newark	0	0	0	0

Site Objectives / Targets are improved each year by 1% to target a gradual overall site improvement

Note: Data collated to generate the information within the report, and any further Third Party assessments (i.e. CARES SCS) has a limit of TIER 1 suppliers' data only. We can only trace back to the supplying mill due to them sourcing raw materials from commodity markets.

RELATIVE LINKS

BRE Responsible League Tables
https://www.bre.co.uk/page.jsp?id=3569#33

CARES – UK Certification Authority for Reinforcing Steels
https://www.ukcares.com/approved-companies/details?page=10

Free Courses Sustainability training
https://www.futurelearn.com/courses/collections/reducing-your-environmental-impact