HY-TEN

HY-TEN
Performance Report
2026

www.hy-ten.co.uk

HY-TEN Performance Report

As part of our commitment to sustainable business practices and transparency, Hy-Ten has constructed this summary to communicate key performance indicators, here for 2026.

Any additional information can be obtained from our Sustainability Manager,
Jodi Chater j.chater@hy-ten.co.uk

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Sustainability Explained
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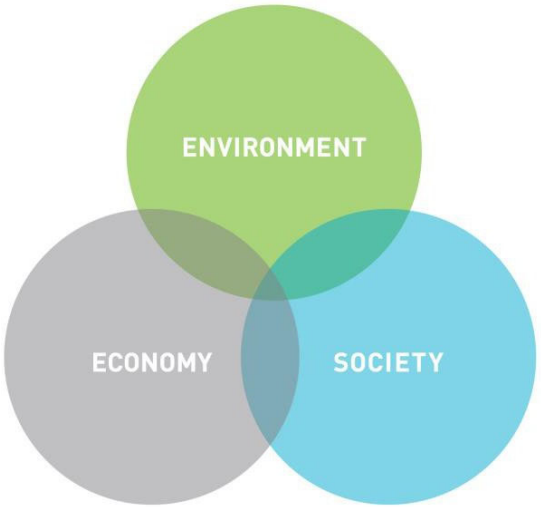
SUSTAINABILITY EXPLAINED

What is a simple definition of sustainability?

Sustainability is the principle of meeting our own needs without compromising the ability of future generations to meet theirs. These needs will encompass natural, social and economic resources.

What would a sustainable world look like?



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Environmental Sustainability

Ecological integrity is maintained. All of earth's environmental systems are kept in balance while natural resources within them are consumed by humans at a replenishable rate.

Economic Sustainability

Human communities across the globe are able to maintain their independence and have access to the resources they require, financial and other, to meet their needs. Economic systems are intact and secure sources of livelihood (amongst other things) are available to everyone.

Social Sustainability

Universal human rights are observed and basic necessities are attainable by all people. They have access to sufficient resources in order to keep their families and communities healthy and secure. Healthy communities have just leaders who ensure personal and cultural rights are respected and all people are protected from discrimination.

STAKEHOLDER ANALYSIS

A stakeholder analysis has been carried out and an illustration can be seen herewith.

- Stakeholders have been categorised as Key, Primary and Secondary.
- Primary stakeholders: are those directly and ultimately affected, either positively or negatively, by an organisation's actions.
- Secondary stakeholders: are persons or organisations who are indirectly affected by an organisation's actions.
- Key stakeholders: are those who can also belong to the first two groups and have significant influence upon, or importance within, an organisation.

Hy-Ten will engage with stakeholders through face to face communication, e-mail, telephone, site visits and surveillance audits/questionnaires. This will determine our performance and how we can further improve the long term viability and security of the business.

Hy-Ten will always attempt to ensure our stakeholders' views and concerns are considered while making any business decisions.

Please feel free to contact us for any further information.

MATERIALITY MATRIX

The materiality analysis helps us to identify the economic, social and environmental issues that are most important to our business and our stakeholders. Conducting a thorough analysis in this way not only helps identify issues to be covered in our reporting but also supports decisions regarding where to focus internal resources.

Material Aspects	Ability to Influence
Freedom of Association	High
Contribution to Diversity and Stability of the Local Economy	Low
Local Purchasing	Low
Supporting SME's	Low

Material Aspects	Ability to Influence
GWP and GHG Emissions	Low
Transport	High
Energy Use	High
Water Use	Low
Eco-toxicity	Low
Waste	High
Air Emissions	High
Emissions to Water	Low
Renewable Energy Use	Low
Workers' Conditions	High
Slave Labour	High
Child Labour	High
Primary Material Use and Materials Efficiency	Low
Biodiversity	Low
Safe and Healthy Working Conditions	High
Community Relations	High
Skills and Training	High
Human Rights	Low
Gender Equality	Low
Diversity	Low
Fair Wages	High
Health and Safety Performance	High
Stable Employment	High
Pursuing Innovation	Low
Fair Payment Practices	High

ENV
SOCIAL
ECONOMIC

IMPORTANCE TO / INFLUENCE ON EXTERNAL STAKEHOLDER DECISION MAKING >>> >>>

IMPORTANCE TO / INFLUENCE ON DELIVERING BUSINESS STRATEGY >>> >>>

TRACEABILITY SYSTEM GUARANTEES

Comprehensive guarantees promote confidence in a product and its components' origins.

Full traceability offers customers the assurance that their chosen solution will perform as intended. Following on from this, their project's environmental impact may also be ascertained.

IDENTIFICATION AND TRACEABILITY

Materials in our possession are required to be identifiable at all times. Materials are controlled under stringent processes.

On arrival, all materials will have cast numbers/tickets attached. Any material without visible cast numbers will not be permitted onto site until the relevant cast number is provided and ticket attached. Materials received will not be released for production purposes in the absence of a valid mill certificate. Such material will be quarantined and labelled 'not for use'. Cast numbers are recorded by all operatives throughout the manufacturing process. These are logged against the associated works order number and material type. In this way, full traceability is offered. Mill certificates are available to the customer on request.

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SUSTAINABILITY / ENVIRONMENTAL PERFORMANCE

	TARGET 2024	ACTUAL 2024	TARGET 2025	ACTUAL 2025
Scrap per tonne of produced material (Chatham depot)	<2.2%	3.10%	<2.2%	2.35%
Scrap per tonne of produced material (Staines depot)	<2.2%	2.50%	<2.2%	2.73%
Scrap per tonne	<2.2%	2.80%	<2.2%	2.54%
Electricity consumption per tonne of produced material (Chatham depot)	<13kwh/tn	21.46kwh/tn	<13kwh/tn	23.44kwh/tn
Electricity consumption per tonne of produced material (Staines depot)	<13kwh/tn	13.67kwh/tn	<13kwh/tn	16.62kwh/tn
Electricity consumption per tonne of produced material	<13kwh/tn	17.56kwh/tn	<13kwh/tn	20.03kwh/tn
Water consumption per day (Chatham depot)	6m3	11.5m3	6m3	13.8m3
Water consumption per day (Staines depot)	1.1m3	1.1m3	1.1m3	1.1m3
Water consumption per day	7.1m3	12.6m3	7.1m3	14.9m3
Lost Time Injury Frequency Rate (Chatham depot)	7	27.05	7	93.05
Lost Time Injury Frequency Rate (Staines depot)	7	0	7	2.66
Landfill waste (Chatham depot)	10%	0.92%	10%	0%
Recycled waste (Chatham depot)	90%	99.06%	90%	100%
Landfill waste (Staines depot)	10%	0%	10%	0%
Recycled waste (Staines depot)	90%	98%	90%	100%
Transport kg Co2 per tonne of product (Chatham depot)	<7kg/tn	9.55kg/tn	<7kg/tn	25.8kg/tn
Total training hours (Chatham depot)	n/a	1928	n/a	316
Total training hours (Staines depot)	n/a	163	n/a	1711

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HY-TEN CORPORATE MEMBERSHIP WITH KENT WILDLIFE TRUST

Hy-Ten Chatham are pleased to announce their continued corporate membership to Kent Wildlife Trust.

Founded in 1958, Kent Wildlife Trust are a registered charity (number 239992) and the leading conservation organisation covering the whole of Kent and Medway, dedicated to protecting wildlife and wild habitats for everyone to enjoy.

COMMUNITY RELATIONS

Community relations are important to Hy-Ten and we use various methods to establish and maintain a mutually beneficial relationship with the communities in which we operate.

We strive to develop relationships which help foster our brand and good name, while the community receives advocacy and support from our initiatives. Hy-Ten will continue its membership with The Kent Wildlife Trust as our supported charity.

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MANAGEMENT PERFORMANCE

Hy-Ten remain among the higher rating companies of the Responsible Sourcing League Table for fabricators. The league tables are categorised by construction product.

Rebar

Company	Rating	Certificate No.	Status
Capital Reinforcing Ltd	Very Good	1469	Valid
F Brazil Reinforcement Ltd	Very Good	1510	Valid
Hy-Ten Reinforcement Co Ltd	Very Good	1477	Valid
ArcelorMittal Kent Wire Ltd t/a AMCS	Good	1464	Valid
Thames Reinforcements	Good	1750	Valid
Midland Steel Reinforcement Supplies	Pass	1475	Valid
Thames Reinforcements	Pass	1474	Valid

RELATIVE LINKS

Kent Wildlife Trust
https://www.kentwildlifetrust.org.uk/support-us/become-business-member/meet-our-supporters

BRE Responsible League Tables
https://www.bre.co.uk/page.jsp?id=3569#33

CARES – UK Certification Authority for Reinforcing Steels
https://www.ukcares.com/approved-companies/details?page=10

Free Courses - Sustainability Training
https://www.futurelearn.com/courses/collections/reducing-your-environmental-impact